



The Delta Model: Reinventing Your Business Strategy

By Arnaldo C. Hax

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Strategy is the most central issue in management. It has to do with defining the purpose of an organization, understanding the market in which it operates and the capabilities the firm possesses, and putting together a winning plan. There are many influential frameworks to help managers undertake a systematic reflection on this issue. The most dominant approaches are Michael Porter's "Competitive Strategy" and the "Resource-Based View of the Firm," popularized by Gary Hamel and C.K. Prahalad. Arnaldo Hax argues there are fundamental drawbacks in the underlying hypotheses of these approaches in that they define strategy as a way to achieve sustainable competitive advantage. This line of thinking could be extremely dangerous because it puts the competitor at the center and therefore anchors you in the past, establishes success as a way of beating your competitors, and this obsession often leads toward imitation and congruency. The result is commoditization - which is the worst outcome that could possibly happen to a business.

The Delta Model is an extremely innovative view of strategy. It abandons all of these assumptions and instead puts the customer at the center. By doing that it allows us to be truly creative, separating ourselves from the herd in pursuit of a unique and differentiated customer value proposition. Many years of intense research at MIT, supported by an extensive consulting practice, have resulted in development of powerful new concepts and practical tools to guide organizational leaders into a completely different way of looking at strategy, including a new way of doing customer segmentation and examining the competencies of the firm, with an emphasis on using the extended enterprise as a primary way of serving the customer. This last concept means that we cannot play the game alone; that we need to establish a network among suppliers, the firm, the customers, and complementors – firms that are in the business of developing products and services that enhance our own offering to the customer. Illustrated through dozens of examples, and discussion of application to small and medium-sized businesses and not-for-profits, the Delta Model will help readers in all types of organizations break out of old patterns of behavior and achieve strategic flexibility -- an especially timely talent during times of crisis,

intense competition, and rapid change.

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Editorial Review

From the Back Cover

"*The Delta Model: Reinventing your Business Strategy* is a work of its time. It builds on well established ideas that put the Mission Statement at the heart of strategic reasoning and expands previous thinking, for example, on the indispensable role of segmentation. The Delta approach turns much conventional thinking on its head: it moves customers to center stage and places competitors at the periphery. While it is very analytical, Delta unashamedly explores the role of creativity in business strategy and encourages curiosity and experimentation at every stage. Using the Delta template to help him develop insights, Hax springs many surprises and draws unexpected conclusions, but his positions are always convincingly grounded in a series of powerful case studies drawn from a wide range of industries. The Delta Model has something for everyone who thinks about their business and is concerned about its future. It opens the door to new ways of thinking about management by strategy."

--Sir Iain Anderson, former Director, Unilever

"The Delta Model is a powerful tool for any business that is at any stage of institutional development. Regardless of whether it is a brand new company or business unit, or an established business with a need for revamping or fine tuning their business model, the Delta Model is the one tool I have found to be overwhelmingly appropriate in a very systematic and effective way, to accomplish the task. When the management team of an organization approaches strategy development and implementation through the use of the Delta Model, the inescapable result is a cohesive set of outputs that bind the enterprise together in a well understood set of powerful statements as to what the corporation is, its purpose, and the overriding strategic actions plans that will insure that the mission and vision of the institution is accomplished."

--Hector Ruiz, Chairman of the Board, Global Foundries, Inc., and former Chairman, Advanced Micro Devices

"The Delta Model gives leaders of any organization, huge or small, the opportunity to change from being managers to becoming internal consultants able to develop a viable strategy, encompassing the inside and outside worlds. We have used the Delta Model in nonprofit and for profit organizations and found its focus on the customer and what the organization can bring to fulfill the customers' needs extremely helpful. The internal group developing the strategy has to implement it, which makes the Delta Model very practical and valuable. I have tested many strategic models and found the Delta Approach the most useful one."

--Hansjoerg Wyss, Chairman and CEO Synthes Inc, The Wyss Foundation,
The Southern Utah Wilderness Alliance and the Beyeler Art Museum Foundation

About the Author

Arnaldo C. Hax is the Alfred P. Sloan Professor of Management Emeritus at the Sloan School of

Management of the Massachusetts Institute of Technology. He served as Deputy Dean of the Sloan School from 1987 through 1990. During his career at Sloan School, Professor Hax has been the Chairman of the Strategy Group, the Program for Senior Executives, and the Sloan Fellows Program at MIT.

Dr. Hax is a native of Chile, where he received his undergraduate degree in Industrial Engineering, with highest honors. Subsequently, he received his M.S. at the University of Michigan, and his Ph.D. at the University of California, Berkeley. Prior to joining M.I.T. in 1972, he was a member of the faculty at the Harvard Business School, and a senior consultant for Arthur D. Little, Inc.

He has published extensively in the fields of strategic management, management control, operations management, and operations research. He has authored and coauthored nine books and some one hundred journal articles. An accomplished teacher, he won the Salgo Award for Excellence in Teaching at the Sloan School of Management. He has participated in a great many executive programs at M.I.T., in many U.S. universities and corporations, and in most countries in Europe and Latin America, as well as Japan, China, and the former U.S.S.R.

He has a wide consulting experience, specializing in the development of formal strategic planning processes. His corporate clients include: Advanced Micro Devices, Eastman Chemical, Merck, EDS, Saturn, Coca-Cola, Digital Equipment Corporation, Motorola, General Motors, Citibank, Prime Computer, Searle, Analog Devices, Westinghouse Electric, Unilever, 3M, and Brown Boveri (Switzerland).

His books include: *The Delta Project: Discovering New Sources of Profitability*, coauthored with Dean Wilde (Palgrave, 2001); *Strategic Management: An Integrative Perspective: An Integrative Perspective* (Prentice-Hall, 1984) and *The Strategy Concept and Process: A Pragmatic Approach* (Prentice-Hall, 1995), both coauthored with Nicolas Majluf; *Production and Inventory Management*, coauthored with Dan Candea (Prentice-Hall, 1983), which received the Institute of Industrial Engineers-Joint Publishers Book-of-the-Year Award; *Applied Mathematical Programming*, coauthored with Stephen Bradley and Thomas Magnanti (Addison-Wesley, 1977); and he edited *Readings in Strategic Management* (Ballinger, 1984) and *Planning Strategies That Work* (Oxford, 1987). He contributed a chapter on corporate strategy, with Nicolas Majluf, to the *Encyclopedia of Operations Research and Management Science*, 2/e (Gass and Harris, eds., Kluwer/Springer, 2001). He is Strategic Management Editor for *Interfaces*, and former editor of *Operations Research* and *Naval Research Logistics Quarterly*. He is on the editorial board of the *Journal of Manufacturing and Operations Research* and the *Journal of High Technology Management Research*.

Dr. Hax has been granted from the Catholic University of Chile an Honorary Doctorate Degree. He has also been granted a Doctor Honoris Causa from the Universidad Politécnica de Madrid. He has been awarded the Ramon Salas Edwards Award by the Chilean Engineering Institute, an award given every three years to the best research contribution across all fields of science and technology. He has been granted a Dean's Award for Excellence at the Sloan School of Management, M.I.T. He has been listed in *Who's Who in America*, *Who's Who in American Education*, *Who's Who in the World*, and *Who's Who in Science and Technology*.

Users Review

From reader reviews:

David Boggs:

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Janice Leon:

A lot of people said that they feel weary when they reading a book. They are directly felt the idea when they get a half portions of the book. You can choose the book The Delta Model: Reinventing Your Business Strategy to make your reading is interesting. Your personal skill of reading skill is developing when you like reading. Try to choose straightforward book to make you enjoy to learn it and mingle the idea about book and reading especially. It is to be 1st opinion for you to like to wide open a book and go through it. Beside that the publication The Delta Model: Reinventing Your Business Strategy can to be your brand-new friend when you're truly feel alone and confuse with the information must you're doing of these time.

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