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*By Jean-Louis Peaucelle*

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Henri Fayol is one of the most important management theorists of the twentieth century. Guthrie and Peaucelle present a study of Fayol's management, comparing the theories set out in his book with his hands-on experience and practice. The first English translation of the third part of Industrial and General Management appears as an Appendix.

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#### About the Author

Jean-Louis Peaucelle was Professor in Management Science at the University of Reunion Island. He is a qualified civil engineer and holds PhDs in Sociology and in Computer Science. His research focuses on the areas of management and economic history, information systems and work organization. He has published widely on Henri Fayol. Cameron Guthrie is Associate Professor in Management at the Toulouse Business School, where his teaching and research interests include system dynamics, digital entrepreneurship and engineering management. He spent two years as a research fellow at Airbus France during the design phase of the A380.

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